

GPA eLearning Rationale

GPA Certified Coaches (CCs) are the key to sustainability of GPA knowledge and skills and are integral to the ongoing development of participants' GPA competencies beyond the classroom setting.

The GPA Certified Coach Workshop is designed to develop confidence with GPA content, GPA Certified Coaching materials, and various methods of facilitation.

In addition to facilitating GPA sessions, Certified Coaches support staff who have experienced GPA eLearning. Feedback from GPA CCs is that they want to experience GPA eLearning and understand how it is the same/differs from GPA Basics in-person. This is even more probable since the pandemic and resultant surge in learners who have experienced GPA eLearning as a student/new hire. These team members may eventually require support from a GPA CC to further their knowledge and skills through application and practise (see GPA Informal Coaching Resources List).

The purpose of reviewing GPA eLearning as a pre-requisite for GPA Coach Certification Workshop (CCW) is to ensure GPA CC Candidates are familiar with foundational GPA content and experience the curriculum in an alternate modality, from the lens of a virtual learner. It also serves as preparation to support learners via Informal Coaching or facilitation of the iGPA Part 2 Classroom session. These are all expectations of the GPA Certified Coach role and reviewing GPA eLearning provides the background required.

The purpose of experiencing GPA facilitated by GPA Certified Master Coaches on Day 1 of the CC Workshop is to experience the session, focusing on the various methods of facilitation as modeled by GPA Master Coaches. The primary focus of Day 1 of the GPA CCW is on the process of GPA facilitation. Through repetition of content with a focus on facilitation, the GPA CC Candidate gains comfort with the materials.

The more comfortable CCs are with facilitation of GPA content, the better equipped they will be to support learners in a variety of modalities including iGPA Part 2 in person or virtual, GPA Basics in-person or virtual facilitation, GPA-R and GPA Informal Coaching.

Please note GPA eLearning must be completed within one year of the CCW you are attending.